



Crewe Alexandra Football Club collected anonymised workforce data to gain an understanding of diversity and culture of our staff. This data was collected in 2024 and was done anonymously and confidentially as part of the EFL Code of Practice and the FA Rule N. This will be conducted on a bi-yearly basis with the next to be published by June 2027.

Age	%	Nat %	Local %
18-24	37.1	8.3	14.1
25-34	12.9	13.5	13.2
35-44	9.2	13	12.9
45-54	15.8	13.3	12.2
55-64	12	12.6	16.5
65+	11	9.9	6.1
Prefer not to say	2		

Sexual Orientation	%	Nat %	Local %
Lesbian or Gay	2.4	1.5	2
Heterosexual / Straight	91	89.4	91.5
Bisexual	3.6	1.3	0.4
Other Sexuality	-	0.2	6.1
Prefer not to say	3		

Ethnicity	%	Nat %	Local %
Black, Black British, Caribbean or African	9.7	12.2	0.5
White	87.9	81.8	95.4
Asian or Asian British	-	8.5	1.9
Mixed or Multiple Ethnic Groups	1.2	2.9	1.5
Other Ethnic Group	1.2	2.2	0.7
Prefer not to say			

Disability	%	Nat %	Local %
Yes	7	17.7	17.8
No	92	82.3	82.2
Prefer not to say	1		

Gender	%	Nat %	Local %
Male	70	49	55.6
Female	29.8	51	42.6
Other Specified	0.1		1.7
Prefer not to say	0.1		

Response Rate	
Employees	189
Response	164
Percentage	86.77

* National and Local figures have been obtained from 2021 Census.

Goal	Date
To increase our female representation in our workforce by 2027	16-05-25

Goal	Date
To continue working with the local schools and colleges to maintain our younger workforce levels	16-05-25

Goal	Date
To increase our ethnic diversity in our workforce by 2027	16-05-25

Name: ANDREW BLAKEMORE-

Position: FINANCE DIRECTOR.

Signed: 